

GENERAL ASSEMBLY 2024

February 18th, 2024



SCAN for GA Attendance!



Board of Directors



Saurav Kakshapati, President



Tara Aryal, Vice President



Prabin B. Dahal, Treasurer



Shraddha Malla, General Secretary



Anish Thapa



Dr. Nitin Thapa



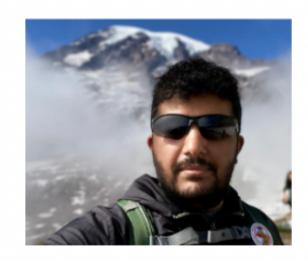
Esa Tilija



Pramoj Adhikari



Sophia Kunwar



Pramod Devkota



Durga Shahi



Era Budhathoki



THANK YOU TO OUR VOLUNTERS!

25+

~1690

340+

EVENTS DONE 2022–2024

VOLUNTEER HOURS 2022-2024

VOLUNTEERS 2022–2024



THANK YOU TO OUR MEMBERS!

23

Family & Life Membership 50

Life Membership **78**

Family Membership

77

Individual Membership 27

Student Membership

NEPALW SEATTIE

THANK YOU TO OUR DONORS!

\$42,385.98

Year 2022-2023

"IT WAS A WONDERFUL EXPERIENCE TO BE PART OF SUCH A MEANINGFUL CAUSE AND TO HELP KIDS LEARN MORE. I WAS IMPRESSED BY THE WORK THAT NEPAL SEATTLE SOCIETY IS DOING TO HELP THE COMMUNITY AND THE IMPACT THAT YOU HAVE ON THOSE LITTLE KIDS. THANK YOU".

"KEEP UP THE EXCELLENT WORK TO MAINTAIN OUR CULTURE AND HERITAGE".

"THANK YOU FOR THIS OPPORTUNITY TEACHING KIDS NEPALI LANGUAGE AND COMPUTER PROGRAMMING IN THE WINTER OF 2023".

THANK YOU TO OUR PARTNER ORGANIZATIONS!



Thank you to our Non-Profit Organization who have worked with NSS 22-24



Nepal Seattle FC



Northwest
Tamu Gurung
Society



Northwest Sherpa Association



Newah
Organization of
America -Seattle



Nepal Seattle Hiking Community



Dabuli



Fine Artisits
Group of
Washington





Nepali Association of Oregon



The Profitable Nonprofit



Tasveer



Public Health-Seattle & King



CDC Foundation



WA-Department of Health

THANK YOU TO OUR

SPONSORS!









7 Summits Foundation



Anish Thapa



Curry & Kabab



K Smoke



Mayuri



Mengkhu Sopa



Momo King



Pramod Poudel



Seattle Design & Print



Sophia Kunwar

OUR AGENDA



Board of Directors: 2023 Lookback

NSS Financial Overview

NSS Strategy and Moving Forward

Question and Answer



2023 LOOKBACK!

NSS EVENTS COMMITTEE

NSS PROFESSIONAL
DEVELOPMENT COMMITTEE

NEPALI SCHOOL COMMITTEE

NSS MEMBERSHIP & IT COMMITTEE

NSS SPORTS COMMITTEE

NSS YOUTH & CULTURAL COMMITTEE

NSS HEALTH COMMITTEE

NSS STRATEGIC TEAM



EVENTS COMMITTEE

Goal: To preserve and promote Nepalese culture



NSS Dashain Tihar Celebration November 5th, 2022

Previous BOD recognized, event had 36 performers, 35+ volunteers, 450+ attendees supported by NSS Youth, Nepali School. Local performers displayed community spirit. Event included curry & kabab, DJ, and a video montage.

NSS Nepali New Year 2080 | April 29th, 2023

Special guest Himalayan Hendaix, 50+ performers, 50+ volunteers, and 450+ attendees were supported by NSS Youth, Nepali School, NW Tamu Society, and NOA. Community updates on NSS and Community Building were shared, with food provided by Curry and Kebab.









NW Jamghat Picnic | September 3rd, 2023

The biggest event as of yet with over 7 sponsors and over 900 attendees including those from Portland and Vancouver featured the creation of an annual magazine, dance performances, bingo, DJ, Kids activities and sports. Volunteers prepared lunch and dinner, while community booths, kids' activities, and over 50 volunteers enriched the event. Some volunteer individuals sponsored food. Cultural performances were showcased by NW Tamu Society, Newah Organization Association, FAGOW, NW Sherpa Association.

NSS Deusi Bhailo Program | November 28th, 2023

NSS creatively celebrated Dashain and Tihar by visiting specific houses to showcase traditional deusi bhailo with 10 hosts in 4 houses and 29+ performers from the NSS youth and cultural committee and Nepali school.



UPCOMING NSS EVENTS!



1 March 31st, 2024

Nepali New Year

2 July, 2024 (TBD)

Open Mic

3 August, 2024 (TBD)

Annual Picnic

September, 2024 (TBD)

Teej

5 October, 2024 (TBD)

NSS Dashain Tihar Celebration

6 October- November, 2024 (TBD)

Deusi Bhailo

November, 2024 (TBD)

BOD Retreat

8 December, 2024 (TBD)

Christmas Celebration



NEPALI SCHOOL COMMITTEE

skills.

Goal: Dedication to cultural preservation and educational enrichment within the community.





Seattle Nepali School History:

• Established in 2010 (February to April), Seattle Nepali School offers Nepali language classes, dance, drama, IT education, and cultural events like Holi. It serves as a platform for young adults to develop leadership

South Seattle Nepali School History:

 Established in 2018 (September to June) offering dance, martial arts, yoga, and participating in Nepali festivals like Dashain, Tihar, and Saraswati Puja.
 Outdoor activities like picnics and zoo visits enrich students' learning experience with practical exposure to Nepali culture.









NEPALI SCHOOL COMMITTEE

Community Impact

South Seattle Nepali School:

- 2018-2019
 - Total Volunteers: 13
 - Total Students: 60
- 2019-2020
 - Total Volunteers:16
 - Total Students: 55
- 2022-2023
 - Total Volunteers: 19
 - Total Students:63
- 2023-2024
 - Total Volunteers: 24
 - Total Students: 85















NEPALI SCHOOL COMMITTEE

Community Impact

Seattle Nepali School:

- 2018-2019
 - Total Volunteers:28
 - Total Students:71
- 2019-2020
 - Total Volunteers:44
 - Total Students:102
- 2020-2021
 - Total Volunteers:52
 - Total Students:104
- 2023-2024
 - Total Volunteers: 45
 - Total Students: 103









SPORTS COMMITTEE

Goal: Promote physical and mental health of our community members



 NSS First Ever FIFA (online) Gaming November 20th, 2022

32 participants played online games, including those outside the state and country. Many youth joined NSS, bringing in funds through memberships and collaborating with the membership team.



NSS Ping Pong Tournament January 28th, 2023

26 people participated in an event at the UW Recreation Center, successfully attracting over 100 people, particularly youths and students from the Seattle area.





NSS Youth Annual Soccer Camp 2023 June 11th- August 27th, 2023

Partnered with Nepal Seattle Football Club from June to September since 2021. Involved 64 kids in 2021, 84 kids in 2022, and 120 kids in 2023. Held camps in Kent and Woodinville in 2023 to reach children from various areas. Appreciation to Seattle FC players, volunteer coaches, and parents for their support.



Annual Nepali New Year Cup April 8th & 9th, 2023

10 teams participated in the event, with 2 teams from California, 2 from Texas, and 1 from Idaho, representing Washington globally. The event had over 500 attendees, providing a chance to boost membership.





Annual Dashain Cup | October 9, 2022

Partnered with Nepal Seattle FC, a non-profit organization, for a sports event with 10 teams including Portland and Spokane. The event aimed to foster friendship between neighboring states, with over 300 attendees. Vaccination awareness was promoted in collaboration with NSS Health Team. In 2023, 12 teams from Washington state participated.



Jamghat Picnic 2022 and 2023

Included sports representation from Seattle in Vancouver, Canada, with gold medal wins. In 2023, successful sporting events like soccer, volleyball, men's basketball, and youth soccer were organized. The youth soccer tournament was particularly significant, highlighting the importance of involving youths in societal events.





UPCOMING SPORTS RELATED EVENTS!

1

5K Run

In the first week of May, the final date is to be determined.
Collaborating with King County
Parks and Recreation.

2

Movie

Hattichhap Movie Premier in partnership with Nepal Seattle FC

3

TBD

Ping Pong and Pool



TBD (Summer 2024)

Cricket Tournament



TBD (June 2024)

Annual Kids Summer Camp



March 16-17, 2023

3rd Nepali New Year Cup

HEALTH COMMITTEE



Goal: Promote healthy lifestyle and health related information to the community

NSS initiated health projects during the onset of the COVID-19 Pandemic in 2020 in collaboration with CDC and DOH WA.

Recent Achievements:

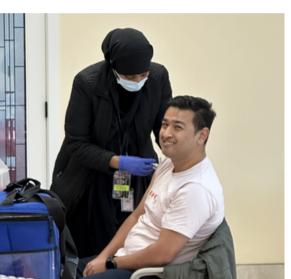
- Conducted a COVID-19 Vaccine camp at Sanatan Dharma Mandir, Kent, on Feb 3rd, 2024
- Provided numerous online COVID-19 disease awareness and vaccination initiatives
- Implemented the PLU DNP Project involving diet and lifestyle intervention
 - o By Pramoj Adhikari, FNP-C, DNP, RN, US Army Veteran
 - Mentored by Dr. Nitin Thapa

Future Plans for 2024 and beyond:

- Launching the PLU DNP Project Diabetes and Hypertension Screening Project led by Pramoj Adhikari, DNP
- Organizing community Diabetes and Hypertension screening by Dr. Nitin
 Thapa
- Hosting a Community Health resources and Medical Insurance information session by Dr. Nitin Thapa









CDCF YEAR 2 PROJECT DETAILS



NEYPVAL Project Year 2 | September 23rd, 2022

Accepted proposal for extension and hired 6 new contractors for Partnering for Vaccine Equity CDCF Year 2 project, selected 6 advisory board members, and 6 community ambassadors. They helped create different social media posts in English and Nepali to provide health informations.

Dashain Cup 2022 | October 2nd, 2022

Refreshments, hand sanitizers, and informational flyers about health were distributed at a tournament by the CDCF year 2 team to gather community health data. They organized engaging activities like polls, photo centers, and kite flying, incorporating messages about flu and COVID on the kites. Collected 53 surveys during the event.







Survey Results-COVID and Flu

During the Dashain Cup event, 53 surveys were collected, revealing:

- 58.5% believe some are unvaccinated due to flu immunity belief
- 64.2% did not receive a flu shot, but 71.7% are willing to get one, and 88.7% knew what a flu shot is
- 79.2% received a COVID booster
- Common diseases reported were diabetes and heart disease.

Webinars:

Health Team launched two webinars:

- October 23, 2022: Led by Dr. Nitin Thapa, Dr. Diwakar Thapa, and Jagadamba Adhikaree. Discussed flu, COVID-19 symptoms, resources, and boosters. Interactive session with community questions.
- November 25, 2022: Conducted by Shraddha
 Kakshapati, Soniya Kunwar, and Jagadamba Adhikaree.
 Covered COVID, flu, and Triple Burden Disease (RSV,
 flu, COVID) in kids and adults.







Podcast

Shraddha Malla, General Secretary of Nepal Seattle Society, interviewed Dr. Shraddha Kakshapati, Vice President of Nepal Seattle Hiking Community (NSHC) and a Pharmacist. NSHC aims to enhance well-being through outdoor activities for all age groups. Dr. Kakshapati discussed her NSHC journey and pharmacist work in

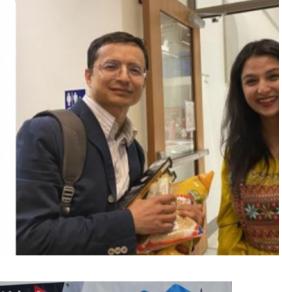
the Let's Talk #KURA episode.

Community Partnership Events:

October 26th, 2022, the Nepal Seattle Society collaborated with the Newah Organization of America (NOA), distributing goods and collecting surveys.

On November 5th, 2022, during the NSS Dashain Tihar Booth, informational flyers on vaccines and insurance were shared, and 36 surveys were collected to understand vaccine hesitancy in the Nepali community.











CDCF Year One Project Article Published

CDC Foundation published a story on March 15, 2022 about our Nepali Elderguided Youth Partnership Vaccination Accessibility Liaison (NEYPVAL) team's efforts. Our partnership with CDCF has helped us build a networking infrastructure in our community and also put our organization in the spotlight at the Federal level. This is a huge milestone for a non-profit organization like us and we couldn't have done this without the help of our advisors and volunteers. If you would like to read the article, you can scan!



Podcast Article Published

On December 13th, 2023, the CDCF's Partnering for Vaccine Equity Resource Hub released a new article featuring our podcast Let's Talk #KURA ("Let's have a conversation") calling it "Podcasting for Public Health." The article emphasized the unique aspect of this youth-led initiative, the launch of this Nepali-language podcast which premiered in November 2021. With over 1,000 listeners for the first episode, the podcast's audience has been steadily growing. If you are interested in reading the article, you can scan it!







• Department of Health Recognizes NSS | October 17, 2022





PROFESSIONAL DEVELOPMENT COMMITTEE

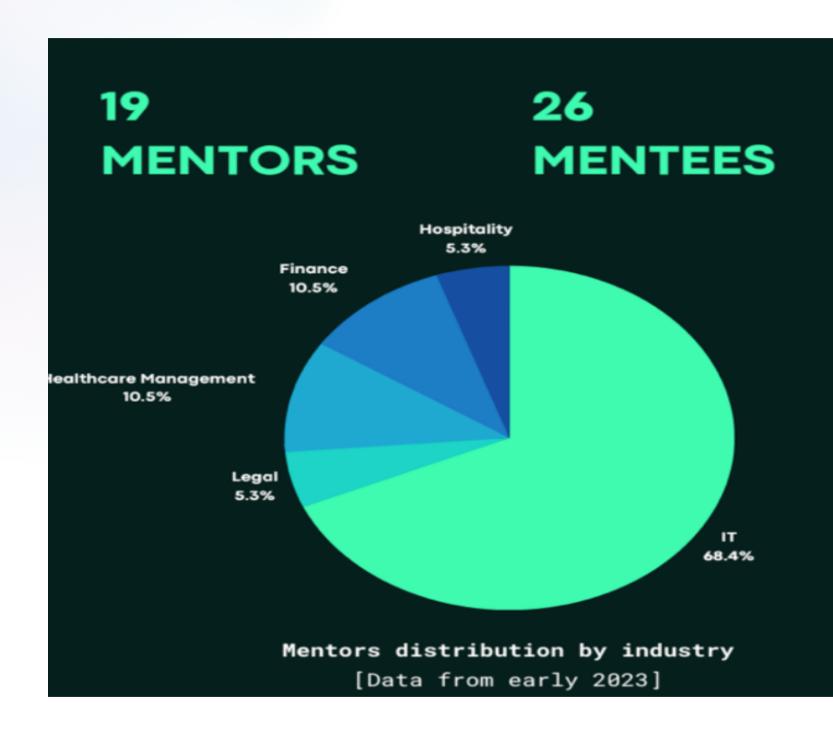
Help connect experienced professionals to anyone who would benefit from the mentoring.

Our Goals:

- Establish a robust platform for networking
- Create a platform and process to facilitate networking between aspiring community members and established industry veterans for knowledge sharing and professional growth.
- Foster professional development
- Assist community members in their professional development by providing access to guidance from seasoned professionals across various fields; helping individuals refine their skills, gain industry insights and enhance career prospects.
- Cultivate future leaders and mentors
- Encourage and support mentees in their journey to become successful professionals who can, in turn, contribute back to the community as mentors.







Meaningful Outcomes

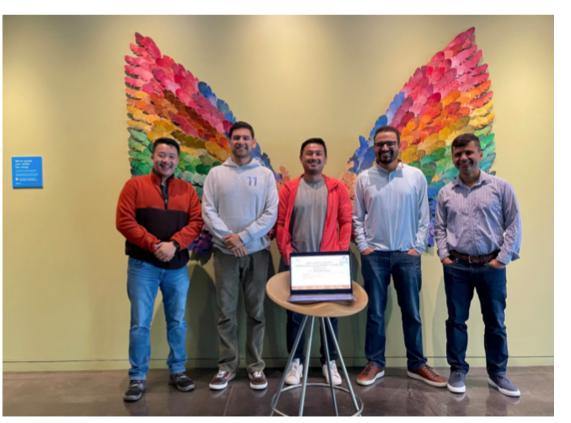
- 1. Couple mentees secured their desired job as a result of our mentoring sessions.
- Meetups with committee and registered mentors and mentees.
- 3.Career coaching helped mentee progress in their respective career goals.

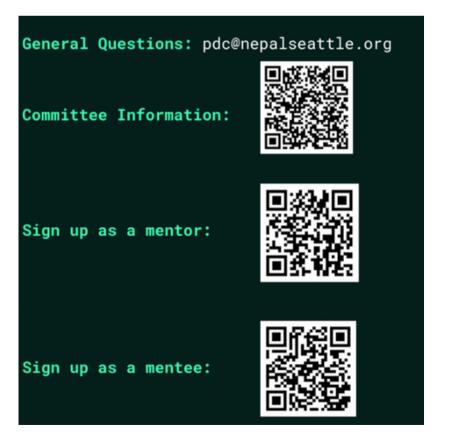


UPCOMING PROFESSIONAL DEVELOPMENT COMMITTEE

2024 & Moving Forward

- Collaborate with existing internal NSS Committees and other fellow non-profits to diversify PDC's portfolio and increase mentoring volunteers
- Host at least one event each quarter including
 - Professional Meetups
 - Resume & Cover Letter Writing & Review
 - And more...









Goal: to foster community engagement and growth by adding more active members to NSS as well as work with different sponsors

Achievements since last GA:

- Members can now register and manage memberships from NSS' website
- Membership policy created and updated on NSS website, new members must accept this
 policy to begin membership
- Worked with sponsors for NW Jamghat Magazine publication and event
- Family Life: 23 (+4 since last GA), Life: 50 (+5 since last GA), Family: 78, Individual: 77, Student: 27

2024 and beyond:

- Maintain current members and double membership in each category by next GA
- Membership drive and more member only events
- Fundraiser event

IT COMMITTEE



Goal: to maintain and enhance Technology Platform of NSS to support its mission

Achievements since last GA:

- Maintain NSS Website
- Upgrade required plugins and softwares as needed
- Support with NSS emails and any other IT related materials
- Manage technical activities during large events

2024 and beyond:

- Make NSS website more interactive and user friendly
- Add more contents in Nepali Language
- Explore ways to integrate payment/ticketing through website for large events
- Documentation

YOUTH AND CULTURE COMMITTEE



Goals: To research, plan, and execute programs and events bridging Nepali generations and promoting culture, tradition, and heritage through various media.

Achievements since the last General Assembly:

- Cultural performance for Tamu Loshar (January 2023)
- Planning for New Year 2023, including dancing in April 2023
- Deusi-Bhailo in November 2023
- Cultural performance for the Tasveer Film Festival (January 2024)
- Performance for the Nepal Rising program (January 2024)

Goals for 2024 and beyond:

- Collaborate with local events by initiating contact
- Commence a survey to gauge the interests of local youth
- Establish partnerships with community organizations that have similar objectives, providing sponsorship to back joint initiatives
- Organize exciting events based on survey findings and partnerships, integrating ongoing feedback loops to enhance future activities.







NSS STRATEGIC TEAM

April 6, 2023: NSS Board members completed workshops to improve leadership, knowledge, and skills for community service.

Workshop Overview:

- Facilitated by Pamela Oakes
- Served as a platform for NSS Board members to refine their understanding of their roles and responsibilities
- Solidify the organization's mission, vision, and values, and strategize for more effective community service.

Key Achievements:

- The NSS Board successfully confirmed, strengthened, and strategized their mission, vision, and values.
- Equipped the team with the tools and confidence necessary to implement new plans aimed at enhancing the efficiency and effectiveness of their processes.



OUR AGENDA



NSS Financial Overview

Current Fund Balances (as of 12/31/2023)



NSS Current Assets (as of 12/31/2023)

- BOA Checking: \$168,849.44
- Paypal: \$15,509.94
- Total Assets: \$184,359.38

Fund Balances (as of 12/31/2023)

- General Fund Balance: \$96,605.47
- Sports Fund Balance: \$-3903.19
- Special Events Fund Balance: \$2480.98
- Seattle Nepali School (NORTH) Fund Balance: \$4679.70
- Building Fund Balance: \$30000.00
- Northwest Jamghat Fund Balance: \$-4268.85
- Nepal Flood Fund Balance: \$-20.63
- Membership Fund Balance: \$7,679.53
- South Seattle Nepali School (SOUTH) Fund Balance: \$12,892.14*
- o DOH Covid 25k Fund Balance: \$12,308.54
- o CDC Covid 100k Fund Balance: \$3,591.62
- o DOH-2 Covid 50k Fund Balance: \$1,521.52
- CDC-2 120K Fund Balance: \$20,792.55

Year 2023 Events Cost Breakdown



- NSS Nepali New Year 2080 Celebration
 - Donation & Sponsorships: \$1536.00
 - Income: \$16,609.00
 - Expenses: \$18,014.50
 - Charitable Contribution: \$1027.25
 - Net (Loss): \$896.75
- NW Jamghat 2023 (NSS Hosting)
 - Donation & Sponsorships: \$2400.01
 - Income: \$9531.00
 - Refund (Petty Cash): \$2,000
 - Expense: \$18,200.86
 - Net (Loss): \$4,269.85
- Deusi Bhailo 2023 Fundraiser Event
 - Donation: \$6,457.00
 - Expense: N/A
 - Net (Profit): \$6,457.00

Year 2023 Events Cost Breakdown (cont.)



Seattle Nepali School 2023

o Donation: \$4,252.55

Expenses: \$4,936.72

Net (Loss): \$684.17

South Seattle Nepali School 2023 - 2024

Donation: \$6,550.00

Expenses: \$5,080.00

Net (Profit): \$1,470.00

Note: Any donation or expenses incurred after 12/31/2023 is not accounted for here.

Year 2023 Events Cost Breakdown (cont.)



- Ping Pong Tournament 2023
 - Income: \$490.00
 - Expenses: \$950.04
 - Net (Loss): \$460.04
- Hamro Youth Soccer Camp 2023
 - Donation: \$5,160.01
 - Expenses: \$5,171.77
 - Net (Loss): \$11.76

CDCF Grant (Overall Financial Breakdown)

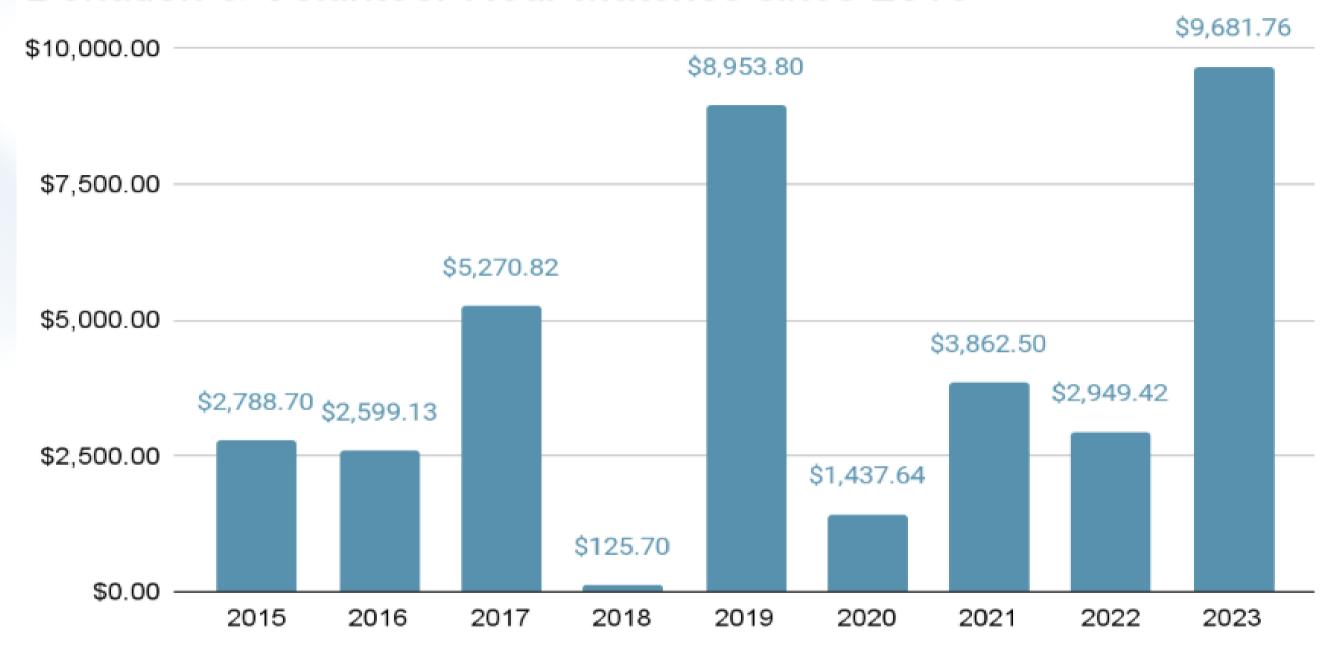


- CDCF- Year 1
 - Grant: \$99,400.00
 - Income
 - Volunteer Stipend Refund (Donation): \$50.00
 - Expenses
 - Contractor Salary: \$79,786.50
 - All other expenses: \$15,405.00
- CDCF- Year 2
 - Grant: \$71,868.00
 - Expenses
 - Contractor Salary: \$46,289.60
 - All other expenses: \$2,504.35

Donation Matches Trend



Donation & Volunteer Hour Matches since 2015



Grand Total since 2015: \$36,319.47



DONATION & VOLUNTEER HOURS MATCHES OVERVIEW

38%

25%

24%

8%

East: Redmond, Kirkland, Bellevue, Issaquah, Mercer Island

Seattle

North (Bothell, Lynnwood)

South (Auburn, Renton)

~90%

~16

Donation: Microsoft Employees

Donors were Repeat

NSS 2023 Financial Overview



- Income: \$154.831.44
 - Donations: \$42,385.98 (includes both Nepali School donations)
 - Membership: \$1983.07
 - All other Income: \$36,620.64
 - Grant/Award: \$50,000 (unrestricted, directly funnelled into General Fund)
 - Grant: 23,956.00 (restricted*)
- Expenses: \$63,782.66
 - 2023 Operating Cost: \$10,671.61
 - All other expenses: \$53,111.05
- Charitable Contributions: \$2,403.25

NSS 2023 Financial Overview cont. (Internal Transfers)



- \$30,449.74 from General Fund to Community Building Fund
 - \$30k was put aside for Nepali Community Center pre 2019 and \$449.73 is reimbursed for the meetings refreshment
- \$3,460.39 from General Fund to NW Jamghat Fund
 - BODs decided to bring the NW Jamghat Fund Balance to Zero from the balance reflected at the end of 03/31/2023 for easy tracking of the revenue.
- \$2,000 from General Fund to South Seattle Nepali School
 - Non-existent Account Receivable for \$2,000 entered in 2018.
 - Scheduled for 2024, BOD approval received in 2023
 - Connected with the School Management Team regarding this issue

OUR AGENDA



NSS Strategy and Moving Forward

Path Forward Plan & Strategy (2024–2025)



Considerations

- ½ BODs to transit out to make space for new BODs
 - After 2.5 years of serving, current NSS BOD to train possible candidates for the remaining term
 - Proper documentation and policies for Onboarding & Offboarding
- Allow telework if the individual serving as current BOD agrees when life circumstances arise (Move out of state or others)
- Endorsement/Partnership policy with organizations/businesses other than Non-Profits
- Inventory management

Financial Aspects

- Proper funneling of Donations Matches
- Policy on Charitable Contributions
 - Current BODs restriction and usage
 - Permission to lend/borrow to fellow Non-Profits
- Introduction to Funeral Fund
- Introduction to NSS own projects via General Fund
 - Engage various NSS Committees
 - Have meaningful impact towards the Community

Path Forward Plan & Strategy (2024–2025)



NSS 25th Anniversary Year

- Smarika Project
 - Team Formation
 - NSS History
 - Reach out to Founding
 Members and Past Officials
 - Book Publication
- Grand Event
 - Event planning
 - Accomodations and venue booking
- And more...

NEW NSS CALENDAR!



JANU	ARY						FEBR	RUAR'	′					MAR	СН					
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	_				
	January		February		March
13	COVID 19 Vaccination Event (postponed)	3	COVID19 Community Vaccination Event	5	Consular Service Camp March 5th—8th, 2024
26	NSS & Tasveer Collaboration	11	Seattle Nepali School 2024 (North) begins	31	NSS Nepali New Year 2081 BS (25th Annivesary
		18	NSS General Assembly 2024	TBD	NSS's PDC & TGND Collaboration
		TBD	PDC Meeting		
		TBD	In-Person BOD Meeting		
	April		May		June
21	Seattle Nepali School 2024 (North) ends	TBD	In-Person BOD Meeting	2	Kids Soccer Camp begins (NSS & Seattle FC)
TBD	In-Person BOD Meeting			TBD	Parents Day/ Graduation Ceremony
					South Seattle Nepali School (2023 -2024) ends
				TBD	In-Person BOD Meeting
	July		August		September
	Open mic Stage for Artists*	25	Kids Soccer Camp ends (NSS & Seattle FC)	21	Annual Dashain Cup (NSS & Seattle FC)
		TBD	Annual Picnic	TBD	Teej Celebration
		TBD	In-Person BOD Meeting	TBD	In-Person BOD Meeting
		TBD	In-Person BOD Meeting	TBD	In-Person BOD Meeting
		TBD	In-Person BOD Meeting	TBD	In-Person BOD Meeting
	October	TBD		TBD	
10	October NSS Dachain Tihar 2081 BS Colebration**		November		December
19 TRD	NSS Dashain Tihar 2081 BS Celebration**	TBD	November Deusi Bhailo 2081	TBC	December Christmas Celebration
TBD	NSS Dashain Tihar 2081 BS Celebration** South Seattle Nepali School 2024-2025 begins	TBD	November Deusi Bhailo 2081 NSS Basketball Event	TBC TBD	December Christmas Celebration 2024 Wrap up tasks
TBD	NSS Dashain Tihar 2081 BS Celebration** South Seattle Nepali School 2024-2025 begins Deusi Bhailo 2081	TBD	November Deusi Bhailo 2081	TBC	December Christmas Celebration
19 TBD TBD	NSS Dashain Tihar 2081 BS Celebration** South Seattle Nepali School 2024-2025 begins	TBD	November Deusi Bhailo 2081 NSS Basketball Event	TBC TBD	December Christmas Celebration 2024 Wrap up tasks
TBD	NSS Dashain Tihar 2081 BS Celebration** South Seattle Nepali School 2024-2025 begins Deusi Bhailo 2081	TBD	November Deusi Bhailo 2081 NSS Basketball Event	TBC TBD	December Christmas Celebration 2024 Wrap up tasks







Thank You! Q&A











NEPAL SEATTLE SOCIETY

Our Mission to Preserving and promoting Nepali Culture and uniting

Nepalese Washingtonians

"Empowering Nepali communities, our positive impact has touched the lives of not only hundreds but thousands over the past 25 years!"



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